

Ethics and Corporate Governance in Modern Accounting

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Abstract

This research examines the relationship between ethics and governance in the accounting discipline, specifically how certain ethical principles are incorporated into governance and its associated practices. Utilizing the structured literature review method, this paper reviews previous studies in academia and the professional sector that focus on the intersections of ethics, corporate governance, and accounting supervision. The work examines both seminal and contemporary literature to identify patterns, theories, and empirical contributions regarding the place of ethics in governance. The examination reveals that the governance of systems can be enhanced through the incorporation of specific ethics, including the enhancement of reporting quality, the reduction of opportunistic behavior, and the improvement of stakeholder confidence. Prior studies show that ethical breaches are central to failures in governance, yet strong ethical standards correlate with positive governance in monitoring, decision making, and control (Rezaee, 2008; Agrawal and Chadha, 2005). It is also evident that ethics is not only a compliance issue but also a regulative framework that influences the governance and its sustainability positively (Bebbington and Unerman, 2018). This implies that ethics in accounting governance is not only auxiliary or reactionary, and this should inform policies, practices, and research agendas. This is the response to the research question for this study.

Keywords: Ethics in Accounting; Corporate Governance; Modern Accounting; Stakeholder Trust

Introduction

Understanding accounting goes beyond the numbers and systems used for logging and detailing financial data. It must be seen as a societal practice that shapes and mirrors the activities and behaviors of an organization. The works of Burchell, Clubb, and Hopwood (1985) describe accounting as a function of social relations and political and economic systems from which it derives its meaning. This explains how it structures decisions, power, and the organization of appreciation for the various levels of performance. Consequently, accounting information lacks intrinsic value. It must be perceived as a product of the systems of governance that constrain managerial control and accountability.

In this regard, ethics operates as a control function, not merely as a modifier of morals. Principles of ethics such as honesty, fairness, and professional accountability provide a framework that inhibits opportunistic conduct and enhances the trustworthiness of accounting results. Rezaee (2008) notes that the ethical dimensions of managerial control systems strengthen corporate governance by integrating the purpose of the managerial control systems and the ethics of the stakeholders, as well as the regulators. Governance mechanisms such as boards of directors, audit committees, internal control systems, and external audit services shape the accounting conduct by delineating the practices that are considered appropriate and instituting controls. When ethics is integrated into the frameworks, accounting fulfills its responsibility and its purpose of informational usefulness, and does so more efficiently. On the other hand, inadequate ethical integration may compromise the governance mechanisms, and the risks of manipulation, misreporting, and erosion of stakeholder trust are significant.

Table 1. Ethical versus Unethical Governance Outcomes in Accounting Systems

<i>Governance Dimension</i>	<i>Ethical Governance Outcome</i>	<i>Unethical Governance Outcome</i>
<i>Board Oversight</i>	Independent and diligent monitoring of accounting decisions	Passive or captured boards enabling managerial opportunism
<i>Financial Reporting</i>	Transparent, faithful, and timely disclosure	Earnings manipulation and selective disclosure
<i>Audit Committee Role</i>	Strong ethical tone and rigorous audit scrutiny	Weak oversight and rubber-stamp approval
<i>Internal Controls</i>	Controls reinforced by ethical judgment	Controls bypassed or exploited
<i>Stakeholder Trust</i>	High investor and public confidence	Erosion of trust and reputational damage
<i>Capital Market Effects</i>	Lower cost of capital and stable valuation	Market penalties and increased volatility

Ethics and Corporate Governance in Accounting

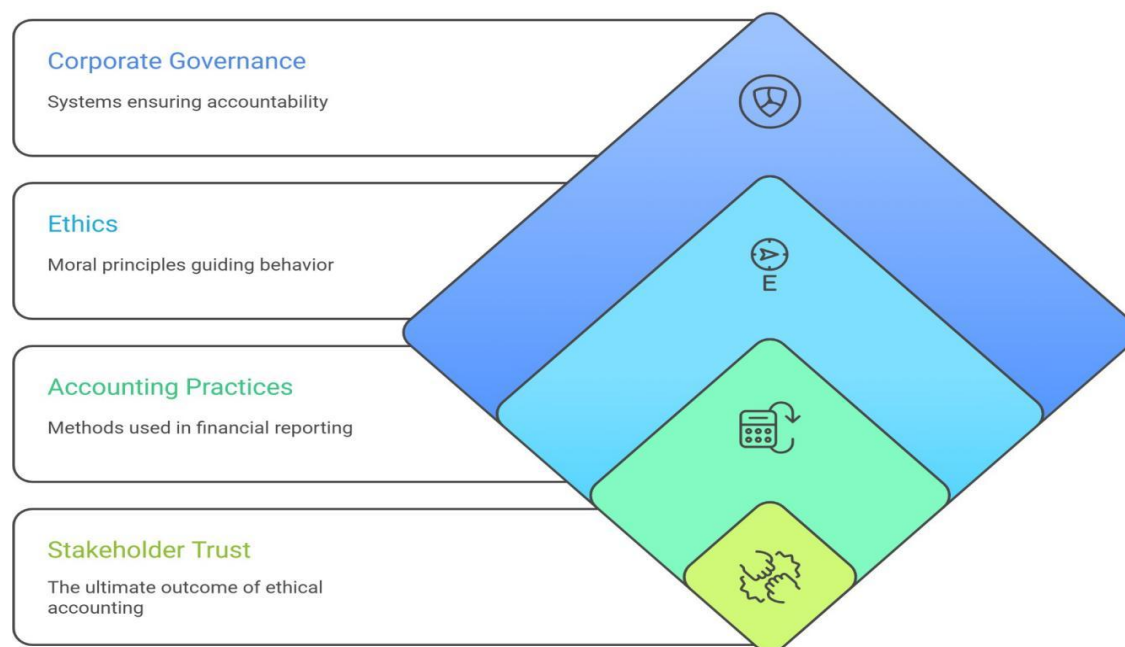


Figure 1 – Conceptual Relationship Diagram

Importance of Ethics in Modern Corporate Governance

Recent accounting scandals and failures of corporations and their governance have led to a recognition of the importance of ethics in today's corporate governance. A number of egregious and unethical accounting misstatements have shown that mere technical compliance with accounting standards does not mitigate unethical actions. For example, Agrawal and Chadha (2005) demonstrate an association between governance failures, primarily poor control and weak audit committees, with a finding of earnings manipulations and restatements. These kinds of failures often arise from unethical behavior rather than an absence of accounting-related technical knowledge.

Very few people argue the impact of ethics in creating and managing trust and transparency in the workings of the capital market and its institutions. The ability to trust in and therefore rely upon financial statements comes from being able to assess the ethical standards of the organization from which the financial statements emanate and the audit report that accompanies the statements. While it is a given

that ethical standards in reporting finances cannot be compromised, it is equally important to realize that the ethical climate of the reporting firm is of equal and, in fact, greater importance when it is the operational climate of the firm that is being evaluated. When trust dissipates from the market, and when markets have to bear the brunt of volatility, including the loss of market capitalization and loss of reputation, it is the ethical climate of the governance system that becomes the focal point.

Current Knowledge and Research Trends

Since the 1990s, accounting theory and ethics have been viewed through a variety of different theoretical frameworks. Positive accounting theory describes how and why people make accounting decisions grounded in economics, contracts, and incentives. This theory has advanced our understanding of how and why certain behaviors and actions are taken by a manager, but often to the detriment of understanding the ethics of the situation, and what should be the case.

Conservatism in accounting has been studied and linked to practices of accounting conservatism that suggest governance mechanisms that lessen agency problems and reduce the management of earnings. Conservatism is viewed as a governance mechanism that mitigates the downside risks of stakeholders by constraining the agency of the manager.

As of late, accounting scholars have begun incorporating exhibitions of sustainability alongside accountability. Schaltegger and Burritt (2017) point to the burgeoning focus of accounting on the quadruple bottom line (i.e., financial, environmental, social, and ethical) to address accounting's ethical and value-creating dimensions. There seems to be a slow trend toward including ethics within governance-focused accounting. Considering the unevenness of inclusion of ethics across different disciplines and methods, governance-focused accounting is no exception.

Research Gaps

Even with an increase in interest in ethics and governance, there are still many gaps in the literature. For one, there are gaps in how ethics are interwoven with the governance enforcement mechanisms, with many treating it as an intangible principle as opposed to an active element of control systems. For another, there is little empirical and conceptual engagement with the less developed world, where the institutional setting, the ability to regulate, and the culture may have an important bearing on the ethical accounting practices (Bello, 2011). For yet another, it appears there is considerable literature in the area that appears to be compliant with models where there is an emphasis on legalistic and punitive approaches to the offense, and from which ethical reasoning and professional judgment are often absent (Batae, 2018). These gaps point to the need to more fully examine ethics as one of the systems of control within accounting systems.

Purpose and Objectives of the Study

The goal of the present study is to investigate the impact of ethical values on the efficacy of corporate governance in the accounting area. More specifically, to see how ethical values are integrated into the governance frameworks and the influence they have on the governance of accounting. The study tries to determine the presence of particular elements that foster ethical accounting practices and the role of surveillance systems, control frameworks, professional responsibilities, and systems of accountability. The study makes use of available literature in the area and contributes to the discussion on governance and ethics in accounting, and offers even more pertinent contributions to developed and developing markets (Deegan, 2011).

Methodology

Research Design

This research is based on a thorough review of the literature dealing with ethics as a mechanism of governance in accounting. This thorough review provides a clear path in knowing and choosing the knowledge that already exists in the literature and the synthesis of that knowledge by minimizing bias and increasing the ability to replicate the research. Owing to the nature of the research problem, the study does not focus on the collection of primary data, as such a focus is not empirical; rather, it is aimed at integrating data already available in the literature in existing theoretical frameworks. This would involve the consolidation of theory and empirical data to the extent that primary data collection is not warranted.

Massaro, Dumay, and Guthrie (2016) advocate that a thorough review of the literature is apt in accounting for research topics that are still in their infancy and have simplistic and fragmented literature. In focusing on the research problem, the design facilitates defining ethical principles in governance and their overall impact on accounting. The design also enables the study to identify dominant perspectives, methodological patterns, and gaps in the literature, thereby supporting theory development and informing future empirical research.

Data Sources and Selection Criteria

The literature that is reviewed in the following study comes from many reputable sources. In this case, the primary sources are peer-reviewed articles from an array of fields such as accounting, auditing, corporate governance, and business ethics published in mainstream journals. Besides these, seminal books and reputable texts are also considered, as they may contain important theories and concepts that have been neglected in the journals. The selection process focused on specific inclusion criteria, such as works that primarily discuss ethics and governance mechanisms and the quality of accounting. A certain period of time was set to take into consideration the classical works and more modern literature at the same time, in order to have both theoretical breadth and relevance. The studies are also reviewed for their relevance to the objectives of the research and to enhancing the understanding of the effectiveness of governance. Following Otley (2016), the works that have been most referred to and that have made significant contributions to the understanding of control, accountability, and performance in relation to accounting systems were given more consideration.

Analytical Framework

The analysis focused on an analytical framework involving the three dimensions of ethics, governance mechanisms, and quality of accounting. Within accounting systems, ethics were framed as behavioral norms on integrity, transparency, and professional judgment. Governance mechanisms involve accounting practices' governance and supervision by formal entities and systems such as boards, audit committees, internal and external controls, and external audit. Accounting quality was gauged by the extent to which accounting information was free of irrelevant, unreliable, and opportunistic behaviors. The framework enabled the organization and comparison of the findings of the reviews to determine the accounting practices and the three dimensions' cause-and-effect and feedback loops. The framework also builds on the work of Biddle and Hilary (2006) on the importance of governance and ethics to the quality of accounting information and its impact on accountability, other than improved governance, on the efficiency of capital markets.

Ethical Considerations

Even though the study lacks empirical evidence, considerations of ethics are still fundamental to the investigation. Interpretive obligation was used to ensure that previous works had been studied and represented honestly and equitably, without any differentiation or selective reporting on the findings. Some research bias was accepted, more so in the literary works that were reviewed, and this was addressed via clear definitional boundaries and systematic reviews. Consistent with the views offered by Rezaee (2008), the study acknowledges the ethical responsibility of accounting research to enhance, in a positive way, governance and the administrative functions of the profession, by offering impartial and adequate findings that are legally supported and well-evidenced.

Literature Review

Ethical Foundations of Accounting

An accountant, as the steward of economic data, possesses values of confidentiality and professionalism. Professional and organizational codes oblige accountants to process data confidentially. Accountants safeguard the economic data of organizations while ensuring the integrity of the economic data. Setting the ethical framework, Jaijairam (2017) pointed out that this is an ethical choice because accountants are expecting to make decisions on subjective matters in areas where accounting standards are silent. However, ethical principles that are central to the accounting profession and are supposed to guide behavior, such as integrity, due diligence, confidentiality, professional competence, and objectivity, are not limited to guiding behavior outside the boundaries of the law.

Public confidence and the profession's legitimacy are built on the ethical foundation and the profession's standards. Transforming data to provide accounting information is unethical if ethical values are to be compromised. The expected values of an accountant provide transparency instead of data obfuscation. In complex reporting and management of an organization, the expected ethical values help an accountant to address the conflict of interest and the ethical pressures from the management environment that Jaijairam (2017) refers to. Thus, ethical foundations operate as an informal yet powerful governance mechanism, shaping how accounting standards are interpreted and applied in practice.

Table 2: Corporate Governance Mechanisms and Their Ethical Enforcement Roles

<i>Governance Mechanism</i>	<i>Ethical Role</i>	<i>Impact on Accounting Quality</i>
<i>Board of Directors</i>	Sets ethical tone and accountability expectations	Reduced earnings management
<i>Audit Committee</i>	Ethical oversight of financial reporting	Improved reliability of statements
<i>Internal Controls</i>	Reinforces ethical compliance and judgment	Lower reporting errors
<i>External Audit</i>	Independent ethical verification	Enhanced credibility
<i>Regulatory Oversight</i>	Ethical enforcement and deterrence	Increased transparency

Source: Ahmed and Duellman 2007; Rezaee, 2008

Major Global Accounting Scandals Timeline

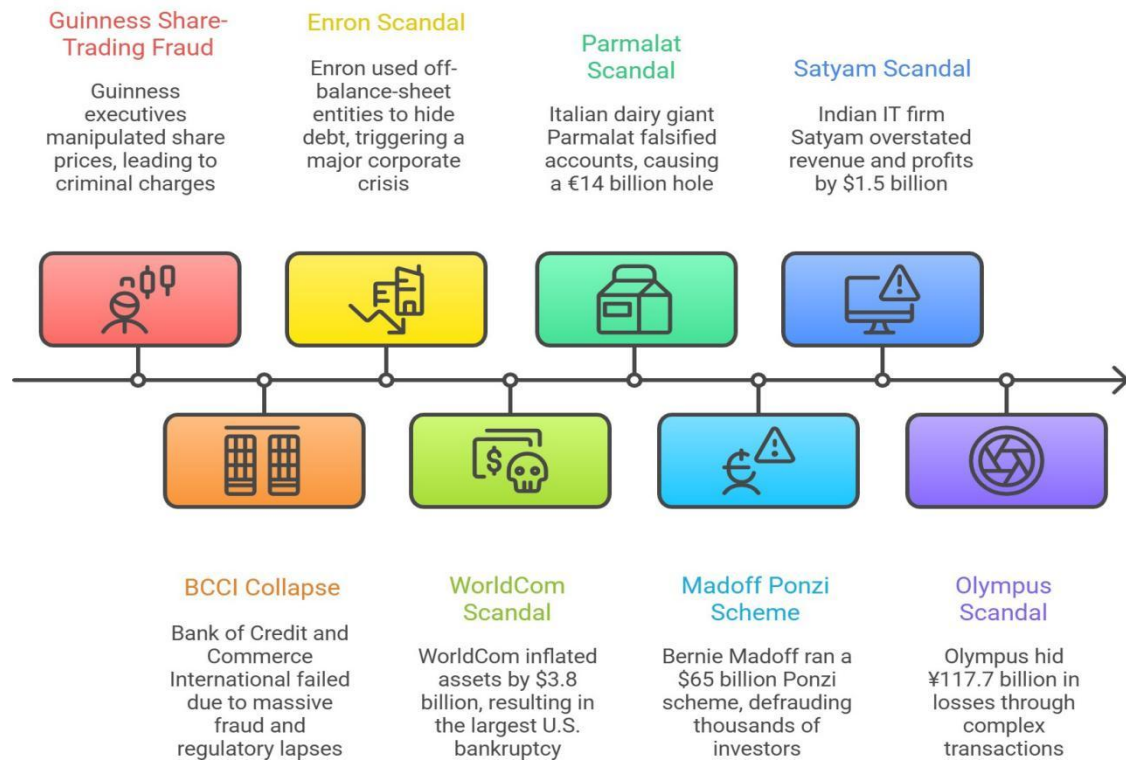


Figure 2a: Accounting Scandals Timeline

Ethical Standards Enhance Accounting Conservatism

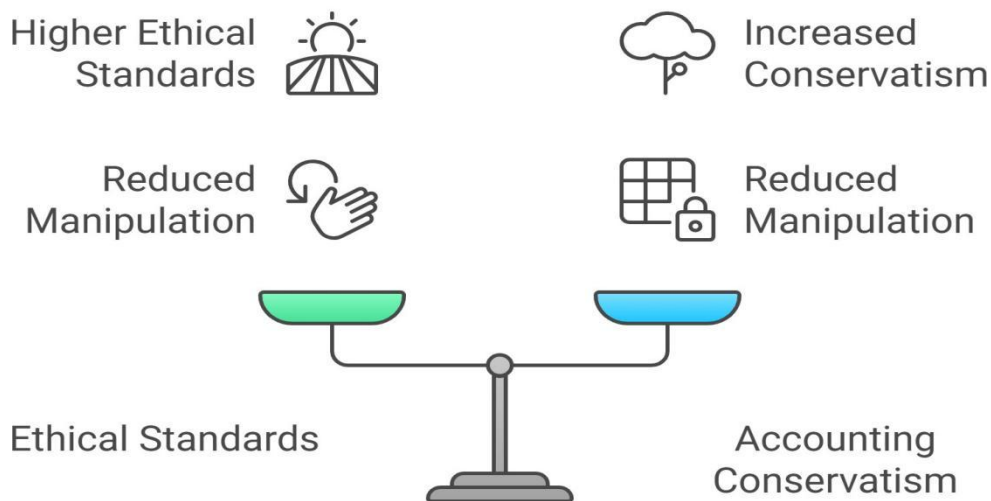


Figure 2b: Ethics and Accounting Conservatism

Corporate Governance Mechanisms

Corporate governance mechanisms represent the frameworks through which responsibility and supervision in accounting are exercised. These mechanisms involve the boards of directors, audit committees, internal control mechanisms, external auditing, and oversight from the regulatory authorities. Ahmed and Duellman (2007) illustrate how there is an improvement in the quality of financial reporting due to the constraining of the governance mechanisms to managerial opportunism. More specifically, there is better monitoring of the accounting decisions and adherence to the technical and ethical standards by having independent boards and strong audit committees.

The governance mechanisms heavily allow assimilation of the accounting systems, in that financial statements remain the chief means by which boards and stakeholders analyze performance. Manipulative accounting to manage earnings, and in other instances, to hide the reality of the finances, are the results of dominance by weak or symbolic governance structures. On the other hand, robust governance acts to control ethical misconduct due to the alignment of incentives, supervision, and facilitation of transparency. Ahmed and Duellman (2007) also point to the negative relationship of the strength of governance to conservative accounting practices, thus indicating the way governance mechanisms serve to protect against aggressive reporting. Overall, corporate governance enables ethical accounting practices to take place.

Accounting Conservatism and Ethics

The principle of being conservative is relevant to both ethics and technical reporting guidelines. Reporting conservatively primarily involves being quick to record losses but slow to record gains. This is protective against reporting inflated profits. Watts (2003) states that conservatively reporting losses has a positive effect on governance because it reduces agency problems and management's inability to strategically understate profits. From an ethics standpoint, slowness to record gains is responsible conservatism toward stakeholders who are dependent on accounting information.

In ethically conservative reporting, accounting conservatively also means a greater degree of honesty and fairness because conservative accounting avoids downside risk. Critics claim that accounting conservatively leads to an increased probability of bias, and reporting conservatism is excessive. Watts (2003) states that conservatism improves the efficiency and credentials of contracts while exposing the positive facets of conservatism. More conservative reporting is an ethical reaction to the problem of asymmetric information and uncertainty. Conservative accounting undermines the trust associated with reporting financial information. The fact that it is still being used underlines the fact that it is a means of governance in accounting systems that is in addition to formal controls and ethical norms.

Governance Failures and Accounting Scandals

Poor governance has led to many of the biggest accounting scandals and shows just how damaging a lack of ethics can be. The lack of governance and or/ethics in the financial reports shows the lack of governance and ethics in the situation. Stories of financial misstatement have shown that these firms lack good governance and ethical considerations. As per the findings in Restatements in Accounting Research by Agrawal and Chadha (2005), companies that have accounting restatements tend to have low independence of the boards or lack effectiveness in their audit committees. These factors lead to lower audit quality, and the unethical accounting problems are allowed to continue.

The accounting scandals also entail a purposeful avoidance of the duty to report financial performance to meet a targeted earnings, to hide a particular loss, or to mislead the investing public. Without the ethical reasoning, the governance is in itself poor. The systems, without ethics, break. The loss of trust in these situations has severe consequences that are neither wanted nor welcomed. There is a loss of trust in the center, whereby the trust of the investors is the center of the financial system of all economies, the trust in the systems, and in the economies of all the capital markets. There is also a loss of trust in the reputation of the overall system, a loss of trust in the reputation, and a loss of trust in the overall capital markets.

The origins of these failures showcase the shortcomings of compliance-based governance models, which prioritize rules at the expense of ethical rationalization. Even when accounting norms and regulations are of high quality, the potential for unethical behavior exists when governance participants exhibit a lack of accountability and emphasize short-term profits. Thus, the literature shows that the effectiveness of governance is a function of design and structure, but also of its implementation.

Emerging Perspectives

Research in accountability, governance, and accounting has recently expanded to include sustainability, social responsibility, and accountability. According to Gray and Bebbington (2001), the problem with more traditional forms of financial reporting is the inability to account for the social and ethical effects of organizational activity. This has led to the formation of social and environmental accounting, which expands the notion of accountability to include more stakeholders.

This is the point of departure for Schaltegger and Burritt (2017), who attempt to highlight what the reporting of sustainability entails in management accounting and also in governance systems. This new view of ethics is not an obstacle but an important catalyst for gaining further value and increasing the durability of the organization. The emphasis on ESG reporting indicates shifting expectations regarding the capacity of accounting systems to incorporate ethical decision-making to promote social development and espouse ethical sustainability.

This pattern also indicates a change in the understanding of accounting as a form of governance that is far more extensive than financial governance, to include ethical, social, and societal issues. Although standardization and assurance pose a problem, literature shows that ethics, governance, and accounting practice are converging in response to the complex challenges of the world today.

Problem Statement

The credibility of financial statements continues to be negatively impacted by ethical failures in accounting, even with the most recent ethical accounting regulations and the corporate governance systems having been strengthened. This unethical behavior suggests that even the focus of the governance systems on compliance has not been sufficient to stop rule violations, as there are numerous examples of unethical accounting behavior. As Bello (2011) points out, ethical concerns are often on the margins in most organizational settings and especially in developing countries, whereby gaps are created between the standards that are set and the practices that are in place. The persistence of ethical failures suggests that the governance systems in place have been targeted towards meeting the requirements of the system, without shifting the focus of the system to the behavioral elements.

A significant part of the challenge lies in the existence of governance systems with no ethical culture. Boards, audit committees, and internal control systems may be in place, but are not sufficiently endowed with the ethical principles that should inform the exercise of discretion and curb opportunism. As Batae (2018) states, in such systems where ethics are excluded from the internal governance framework and from the governance behavioral principles, control systems are only put in place to serve as window dressing. It is in such systems that there is significant accounting discretion.

Results

Key Findings

The literature review shows a notable correlation between the inclusion of ethics, governance mechanisms, and the quality of accounting in the organizations analyzed. From these studies analyzed, ethics stands out as an important factor of effective governance and not merely just as an additional control. Biddle and Hilary (2006) show how valuable accounting information increases the effectiveness of monitoring and alleviating information asymmetry, and how reporting under ethical guidelines takes these advantages to a whole new level. The results show how governance mechanisms, audit committees, internal controls, and external auditors work best when ethics-

oriented and emphasize openness, honesty, and sound Professional judgment.

Another review shows how ethical integration limits opportunistic accounting behavior, including the self-serving aggressive reporting, and increases self-control in a way that enhances restraint reporting. In the organizations that integrate ethics within their governance structures, accounting systems perform as expected, not as compliance-oriented reporting systems, and as a result, accounting systems become inadequate as systems of stewardship and decision-making. However, in these situations, where governance systems rely on compliance and where ethics are prescriptively weak, the quality of accounting is adversely affected, including the presence of controls. The primary conclusion is that ethics enhances the functional effectiveness of the governance mechanisms.

Impact of Ethics-Driven Corporate Governance

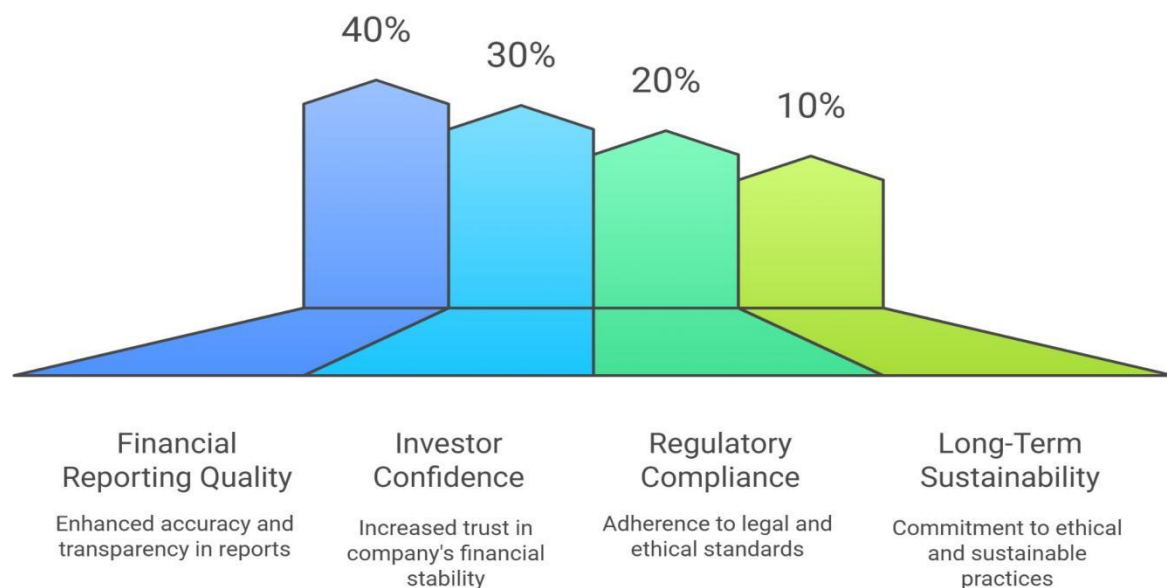


Figure 3: Institutional Impact Pie Char

Institutional Impacts

On an institutional level, it appears there are ethical implications to accounting that impact market stability and governance efficiency. According to Macey and O'Hara (2003), accounting transparency and credibility strengthen capital market efficiency because investors are able to evaluate risk and allocate resources. The reviewed literature shows that the ethical incorporation into the governance systems strengthens the trust in institutions, and trust is required for market access and the legitimacy of regulation.

Ethically governed institutions tend to be able to secure and sustain long-term investments, as their capital becomes cheaper due to attributed uncertainty in the market. It also influences positive governance through a decline in regulatory requirements, as there are fewer enforcement actions and financial restatements. From a systemic lens, ethics appear to contribute to institutional systems in a resilient way, because it provides the aligned (dis)responsible stability behavioral systems of organizations with social expectations. This, in turn, legitimizes the governance of corporations and continues to enable aligned development of the economy. Consequently, the integrated ethics of institutions go beyond single organizations to shape the confidence of markets, regulatory efficiency, and the financial systems in their governance.

Unexpected Findings

An ethical paradox in the literature is the continued ethical failures occurring in environments with the strictest of ethical oversight. Per Miller and O'Leary (2019), paradoxically, the presence of advanced governance and control systems may prevent ethical oversight due to the comfort of having such systems in place. In the literature, the presence of control systems with performance metrics has the potential to cause a tunnel vision outcome where a target focus, without ethical consideration, results in exploiting the system and/or other unethical outcomes.

This ethical paradox, particularly in the governance literature, poses a challenge to the notion of automatic positive outcomes due to the presence of sophisticated ethical oversight systems. Literature shows, at the very least, that the absence of ethical observation paired with a governance system results in a mechanistic outcome, often to the detriment of the system. This clearly demonstrates the need to focus ethical systems on the cultural and institutional aspects rather than solely on the structural and control aspects.

Limitations

This research has certain limitations, which must be taken into account when analyzing the research results. To start, the research uses only secondary data taken from literature. While a structured literature review allows for a synthesized systematic processing of data and integration of relevant theories, it can only be as accurate as the data from the previous studies, and their studies may be of varying quality and of differing methodologies. Conclusions based on secondary data are likely quoted in other literature that contains speculation, theories that are poorly developed, research design gaps, and varying levels of flawed reasoning. For this reason, the conclusions presented are only summaries of other studies and do not reflect any actual changes in accounting practices.

The variability of the context is the second reason for limitations on the results of this research. The studies that have been reviewed cover a very wide range of geography and culture, institutions, and regulations in which ethics and governance mechanisms work, and are therefore in total control of the practices. The accounting standards, the enforcement of the standards, and the regulation of the profession are very different in different parts of the world, for example, in developed and developing countries. The reviewed studies, therefore, do not compare the same phenomenon, and so it is expected that the results of integrating ethics into governance frameworks would not be the same and would be different in ways that are not expected.

Moreover, the lack of empirical testing is another limitation. The research does not use quantitative and qualitative methods of examining the cause and effect of ethics and the governance mechanisms, and the quality of accounting. The review does identify a number of patterns and theoretically explains them, but does not determine the cause. The absence of empirical cause-and-effect relationships suggests that further studies beyond this are needed to confirm, explain, and expand the findings of this study.

Discussion

Interpretation of Results

The results bolster the belief that ethics, as the primary foundational element, surpasses the notion that it is mere window dressing as a governance mechanism. The literature reviewed continually points out the reduced effectiveness of governance frameworks devoid of ethics. The results, analyzed through the lens of Rezaee's (2008) corporate governance and ethical responsibility theory, imply that ethics delineate the scope of the application of formal controls, as replicate governance structures, that are exercised through the boards of directors, audit committees, and internal control systems. The impact of ethics on the inclusion of professional judgment, the mitigation of opportunistic behavior, and the enhancement of the information's validity is positive.

The results further point out that ethical governance increases accountability as it involves the alignment of managerial goals and objectives with the interests of a wider group of stakeholders. Rather than a

mere unilateral approach of compliance and penalties, ethics provide a framework that enables a more positive guiding framework of governance, behavior that is discretionary within the parameters of the prevailing accounting standards. This finding explains the divergence of accounting results among enterprises that are structurally governed in the same manner. The more behavioral ethics, the more governance mechanisms are controlled proactively; the fewer governance mechanisms are controlled reactively.

Table 3. Comparison of current findings with prior accounting and governance studies (Watts and Zimmerman 1990; Jaijairam 2017).

<i>Prior Study</i>	<i>Core Argument</i>	<i>Alignment with Current Study</i>	<i>Noted Discrepancies</i>
<i>Watts & Zimmerman (1990)</i>	Accounting choices driven by incentives	Ethics complements incentives	Ethics underemphasized
<i>Jaijairam (2017)</i>	Ethics as professional foundation	Strong alignment	Limited governance focus
<i>Rezaee (2008)</i>	Ethics integral to governance	Full alignment	None significant

Ethics-Driven Corporate Governance Cycle

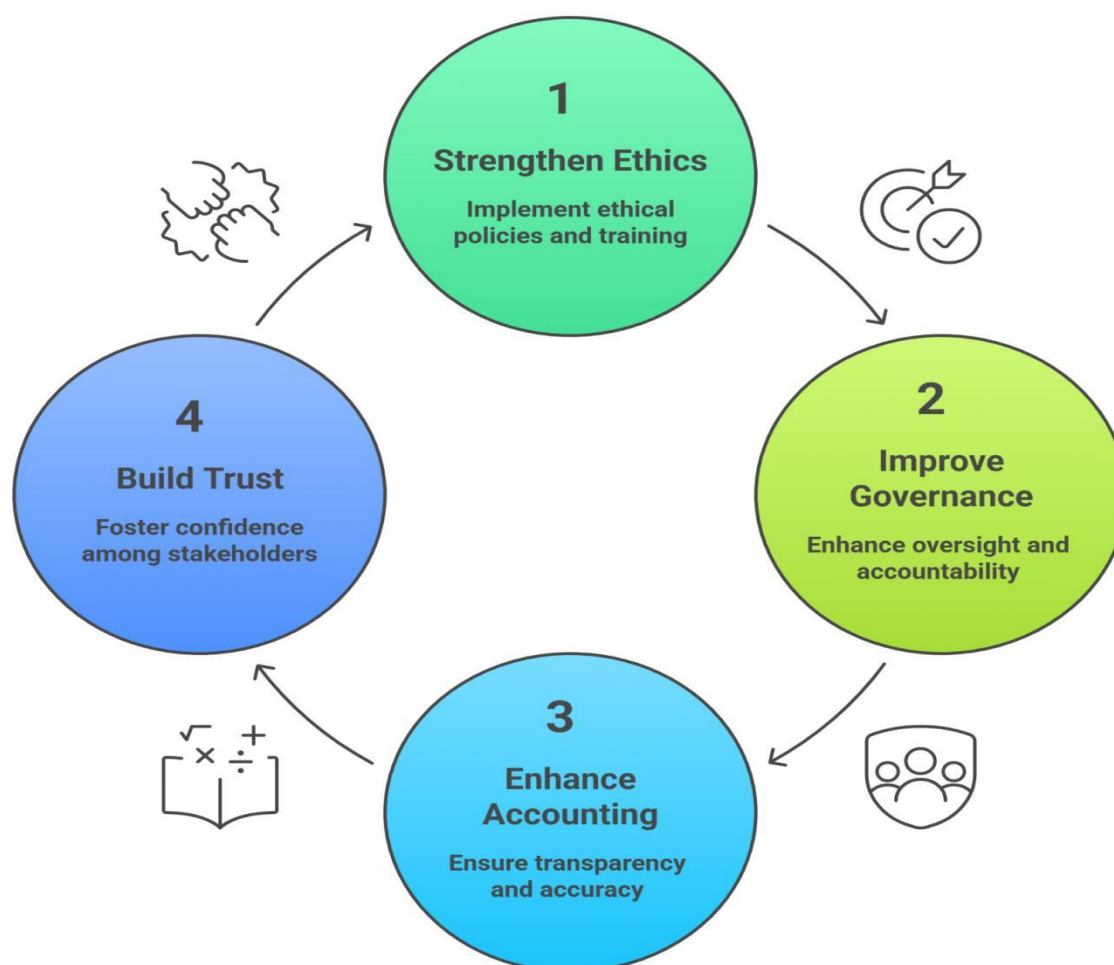


Figure 4: Ethics–Governance Feedback Loop

Comparison with Prior Studies

This study concludes with the same results as past accounting research concerning the field's study findings. Previous theories of accounting, specifically positive theories of accounting by Watts and Zimmerman (1990), consider economic motivations and contract terms and conditions as the most important factors during the accounting choice process. These theories, as they are, provide some explanatory value of managerial behavior; the findings suggest that incentive-based models, rational or otherwise, are insufficient to explain the variation in the effectiveness of the behavioral governance phenomenon. Ethical orientation is a positive phenomenon that influences the explanation of how contracts and incentives are viewed, and a positive response to them is developed.

This review and study differ from past studies that address wealth and economic efficiency by showcasing normative perspectives of accounting governance. These results from the study indicate that the critiques on positive accounting theory that call for a focus on ethics and the surrounding institution are valid. The study results suggest that there is no denial of rational economic theory, showing that economic theory is valid and affects the construct of governance, where the framework is extensive, and ethics are the factors influencing the rational choice to be opportunistic. The study integrates established perspectives and ethics, and in doing so, adds to the positive accounting literature that has taken ethics to be of lesser importance.

Implications for Practice and Policy

The findings of this research carry significant weight for both accounting practice and regulatory policy. In relation to practitioners, the findings demonstrate that there is more to good governance than mere technical compliance with accounting principles and control systems. Ensuring quality accounting requires that organizational governance incorporate ethical training, professional judgment, and commitment to leadership. Romney et al. (2012) point out that control systems can achieve their objectives only when there is also an ethical culture and adequate personnel, thereby reiterating the importance of integrating governance with ethical considerations.

As for policymakers and regulators, the findings suggest that governance reforms should be more than mere changes to rules. There should be a system that nurtures an ethical culture evidenced by responsibility and accountability. Corporate governance codes, professional conduct, and rules of regulatory control should assign ethics a primary rather than secondary role in governance. This may strengthen compliance, decrease accounting failure, and regain the trust of those affected. In a word, the elasticity in governance owing to ethics will facilitate the reliability of accounting systems and the viability of systems of corporate governance.

The purpose of this research was to analyze the role of ethics as a potential mechanism of governance in accounting based on a comprehensive review of the existing literature. The review shows that ethics is a crucial factor that determines the level of effectiveness of the corporate governance systems and the quality of accounting resources. All of the research documents that were reviewed incorporated ethics as an important factor that improved the effectiveness of control systems, reduced deviant behavior, and strengthened the credibility and transparency of the financial reports. Ethics, instead of being an auxiliary feature as a value system or compliance mechanism to be referenced, acts as a value system in exercising professional discretion and enhances the accountability of the accounting systems. All these factors support the assumption that the effectiveness of governance is a function of the control systems and the ethical culture of those systems as well (Deegan, 2011).

The review indicates directions for additional research as well. There is a need for empirical research to establish the relationships theorized in this review, especially the causative relationships between the constructs of ethical integration, governance mechanisms, and accounting quality. There are opportunities for cross-national or longitudinal studies in determining the impact of various ethical, cultural, and legal frameworks on ethical governance in accounting. Moreover, the investigation of emerging economies would be beneficial, as such economies are characterized by governance structures that are often coupled with legal frameworks on ethical practice. There is a need to deepen

the understanding of ethical practice and the mechanisms to build and maintain a culture of ethics in organizations using qualitative methods such as interviews and case studies, as this will enrich the findings.

The findings also point to the need for ethical integration in the design and implementation of governance systems. Organizations are advised to incorporate ethical considerations into their internal controls, performance evaluation mechanisms, and training programs. Ethical leadership and accountability, in addition to technical supervision, should be the focus of governance actors such as board members and audit committee members. According to Kramer, Seda, and Bobashev (2017), the alignment of ethical governance is also crucial for sustainable governance outcomes. By recognizing ethics as foundational to governance rather than supplementary, accounting professionals, regulators, and organizations can strengthen trust, improve reporting quality, and support long-term organizational and societal value creation.

Conclusion

As a result of a review of the literature, the primary objective of this study was to analyze the role of ethics in accounting as a governance mechanism. The evidence suggests that the role of ethics in the formation of governance structures and the quality of accounting outputs is fundamental. Among the studies, the inclusion of ethics consistently stands out as a factor that complements the mechanisms of control, mitigates opportunism, and increases the quality and transparency of the financial statements. Ethics, rather than being a moral appendage or a compliance necessity, functions as a guide to normative control over the professional judgment and accountability of the accounting systems. Such evidence supports the position that the effectiveness of governance systems is a function, in part, of the informal ethics that reside in the systems, as much as the systems themselves (Deegan, 2011).

This study also suggests a number of possible future research directions. There is a need for empirical research to be carried out to establish the connections which have been mapped out in this study, especially the cause and effect interactions of the mapping out of ethical considerations, the governance structures in place, and the quality of the accounting outcomes. Cross-national and longitudinal work (i.e. research covering an extended period of time) would be sought after to understand the extent to which ethical governance in accounting would vary in different countries depending on their institutions, cultures, and regulatory systems. In addition, the need for research on developing countries remains, as they usually have governance systems that have a developed set of restrictions that define and influence ethical conduct. There may be other ideas that might be provided for the research by using qualitative techniques, especially interviews and case studies, because they are the ones that would be most appropriate in uncovering the ways ethical judgment is exercised when it is applied, and how ethical systems are created and maintained within organizations.

Addressing ethics at the level of strategy design and execution is one of the many practical realizations of the findings. Organizations must incorporate ethical standards into the design of internal controls, performance measurement systems, and training and development programs. Boards, audit committees, and other governance actors must balance ethical leadership and accountability with technical oversight. As noted by Kramer et al. (2017), the positive governance outcomes are only possible when ethical standards are integrated with strategy and operations. By viewing ethics as a cornerstone of governance, rather than as an add-on, accounting professionals, regulators, and organizations will be able to enhance trust and reporting quality, and foster value creation at a systemic and organizational level.

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